

Intranet Privacy Policy

We respect employee's privacy

Any personal information employee provides to Josh Software Private limited, including and similar to name, address, telephone number and e-mail address will not be released, sold, or rented to any entities or individuals outside of our organization. We only provide the information to trusted entities who work on behalf of or with Josh Software under strict confidentiality agreements.

Following personal information is automatically collected by Josh Software when employee login to Josh Software's Intranet

Email ID

Intranet can only be accessed by Josh Software employee to authenticate and map users. We ask employees to login through there Josh Software email ID (G Suite for business)

Calendar & Drive

We use Access token and Refresh Token to call Google Calendar and Google Drive API's offline, for scheduling interviews and adding events.

With Whom Do We Share the Personal Information We Collect Through Intranet

Our Service Providers

We may share your personal information with companies (including our affiliates) that perform services on our behalf. Our service providers are required by contract to protect the confidentiality of the personal information we share with them and to use it only to provide specific services on our behalf.

Business Transfers

Your personal information may be transferred to another entity (either an affiliated entity or an unrelated third party) in connection with a merger, reorganization, dissolution or similar corporate event. If such a transfer were ever to occur, the acquiring entity's use of your personal information will still be subject to this Privacy Policy.

Government and Legal Disclosures

We may disclose the personal information we collect through this Site, when we, in good faith, believe disclosure is appropriate to comply with the law (or a court order or subpoena); to prevent or investigate a possible crime, such as fraud or identity theft; to enforce our Terms and Conditions or other agreements that govern your use of this Site; or to protect the rights, property or safety of our company, our users, or others.

External Sites

We are not responsible for the content of external internet sites. Employees are advised to read the privacy policy of external sites before disclosing any personal information.

Cookies

A "cookie" is a small data text file that is placed in your browser and allows us to recognize employee each time he/she visit this site (personalization, etc). Cookies themselves do not contain any personal information, and we do not use cookies to collect personal information. Cookies may also be used by 3rd party content providers such as newsfeeds.

Effective Date:

This Privacy Policy on Personal Information ('Policy') is effective from June 28, 2018 and it supersedes all existing policies on the subject matter.

Applicability:

This Policy applies to all Personal Data collected electronically by Josh Software Limited or its subsidiaries or affiliated companies.

Grievance Redressal:

Any grievance or complaint, in relation to processing of information, should be sent to Josh Software in writing to following contact email ID. Grievance shall be redressed as expeditiously as possible.

Email: info@joshsoftware.com

Changes to this Policy

Please note that this Policy may change from time to time. We will not reduce your rights under this Policy without your explicit consent. We will post any Policy changes on this page. We will also keep prior versions of this Policy in an archive for your review.